

**Mid-Shore Community Radio, Inc.
Community Representation Statement**

As specified in the governing documents of Mid-Shore Community Radio’s bylaws, WHCP Radio supports diverse non-commercial educational content for unserved and underserved audiences and “is committed to the principles of inclusivity and diversity, in word as well as action.” Mid-Shore Community Radio makes its public media’s content available for free to audiences throughout the over-the-air listening area, as well as online at whcp.org without charge.

WHCP Radio seeks to ensure employment, membership on the governing Board, and the Community Radio Advisory Board (CRAB) is broadly representative of the communities we serve. The station strives to provide educational, informational, and cultural content that meets the need of the community populations in the station’s coverage area. Station activities and practices in support of these objectives are intended to remain consistent and faithful with the Equal Employment Opportunity provisions in the CPB General Provisions for the Community Service Grant program, as well as with other applicable federal and state laws. To affirm this ongoing commitment the station has documented the following demographic information related to those within the coverage are (Dorchester and Talbot counties)

Dorchester County & Talbot County Maryland Demographics

	Total	White	Black	Hispanic
Dorchester	32,531	22,593	9,011	1,138
Talbot	37,782	28,436	4,249	3,352
Totals	70,313	51,029	13,260	4,490
Percentages		73%	19%	6%

The discussion of specific strategies to reflect the representation of the diverse communities and constituencies within the coverage area on the governing board, on the Community Radio Advisory Board, and in employment is an ongoing discussion item among the governing Board of Directors.